

1st ROYAL FOREST SCOUT GROUP



Annual Report

1 Sept 2023 – 31 August 2024

Charity Number: 302126

Chairman's Report

Another busy year, three Scout Troops, two Cub Packs, two Beaver Colonies and two Squirrel Dreys means we are busy at the lodge every evening!

Bookings at the lodge for weekend activities and other groups camps have also increased, meaning the lodge is busy most weekends and weeks during the holidays. This makes maximum use of the facility and provides us with additional income we can use for improvements and projects.

I'd like to thanks all the members of the Trustee Board for their work and support for the group, work that happens in the background to keep the group financially stable and able to operate. The Trustee structure is changing within Scouting, however at the Group level those changes are really cosmetic, we still need people to step forward and volunteer. The Trustee Board will now focus more on governance that general operations of the group.

However, there is always more to do, and we could always do with more funding so we can continue with improvements and replacement of damaged equipment. Volunteers are always needed, if you can help either as a Trustee or just for an occasional few hours at odd times, please let us know. Lots of smaller jobs or bits of decorating that could be done at times that suit you \bigcirc I'd like to express my thanks to all our leaders and volunteers that work with the young people, without these wonderful people we could not provide the learning and opportunities that the young people have access to.

Our volunteers give up their time in the evenings and at weekends to help others. Additional time spent on courses to run their sections and to gain activity training and permits. Hopefully they feel they also benefit from all their effort, gaining new skills and seeing the young people they work with develop and grow over time.

Many thanks to you all for your support and help this year and we look forward to the next year.

Steve McAuliffe

Chair 1st Royal Forest Scout Group Email – <u>chair@1stroyalforest.org.uk</u>

Find us at: Website, Twitter, Instagram, Facebook

Group Lead Volunteer (GSL)

Well, another year has past us by and looking back at the one we have just had fills me with pride for all the work that has gone into Scouting at 1st Royal Forest. I would like to take the opportunity of thanking all of the adult leaders and teams for all they do for the young people. I would also like to thank the parents and young people for giving your trust to us to help develop your young people.

There have been many changes in Scouting over the last year, we have changed our Group Executive into a Trustee board, This is to makes us more in line with other organisations and more recognisable in the activities we undertake. I would like to take the opportunity of thanking our Trustees for all the work they do behind the scenes for the Group especially our Chair Steve and Treasurer Diane both make my job so easy at least on the governance side. During this year and into our next year there has been the introduction of a new membership system for adults, introduced by Scouts nationally which has been taking up a lot of our time as we have had to make sure that all of our adult's details are correct and up-to date. This is alongside the changes to our titles and how we look to run the Group.

During the later part of 2024 we will move from "sections" and into "teams" with all adults becoming team members under a team leader, the role our new Trustee board will have, will also change and that body now becomes our Governance side with operational aspects moving to a Group Leadership team.

So what does this mean for our young people?

Well to be honest it means nothing to them and they will still know their leaders by the names they currently have, to the world outside we will move to a model that people may understand along with the role names, so for myself I will now be known as a Group Lead Volunteer (GLV) rather than the Group Scout Leader (GSL) to the outside world our leaders will now be known as a Beaver Team Leader or Cub Team Leader rather than "Akela" It will also hopefully allow new adults to look at what we do in a new light and as a "Team" approach think that they can offer at least some time to help a section team even if this is not a weekly commitment.

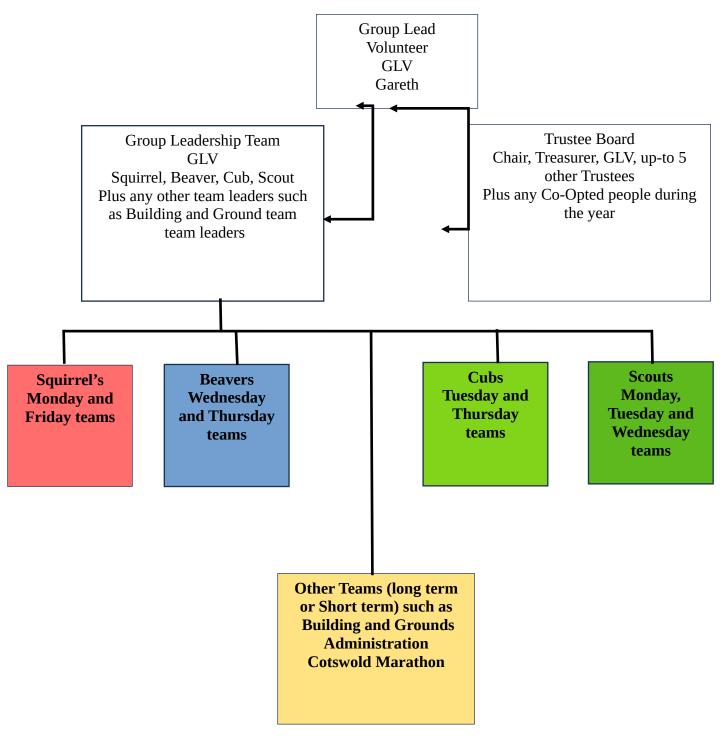
Our Group continues to Grow and we now have 2 Squirrel Dreys (4 to 6 year olds) with many of that age on our waiting list and many that may not get a chance to attend before they become to old for that section, We also have started back up our 2nd Beaver Colony to take those who are 6 to 8 years old, it does mean we need to start looking at progression over the ages as we always need to make sure that we have space for our young people coming up, rather than just taking new starters on.

We now have youth sections taking place every night of the week and on all nights apart from Friday we have 2 sections meeting, It seems we are now out of the Covid hiccup at least for the younger sections. At the Scout Census in Jan 2024 we had 120 young people and over 50 adults helping on a regular basis and with a large number on our waiting list for the younger sections. As we arrive at the end of our year in July we have sadly had to say goodbye to a number of adults within our Tuesday Cub team, some have been with us for a short while whilst others have been with us for a good period, I would like to say a very big thank you to you all for giving up your time for Scouting, and especially to Akela Ang who is stepping down from Cubs and our Trustee board to take on some other Scouting roles within our District and County Scouts,

Ang, Thank you, Thank you, Thank you, for all you have done and hope that we see you around. On a last note our Adults give up their time not just on the section night but during the week to plan great programmes and offer weekend activities, if you think that you could help lighten the load for them, by offering admin support, support with the program, helping keep our great venue spic and span, then do please come along and either speak to your young persons leader or one of our leadership team and see what you can offer, It may be you have a skill that we can use frequently or maybe just once a year.

As our strap line for young people is "Skills for Life" it also works for Adults as well. Thank you to all Trustees, section teams, parents and most of all young people as without you I could not take part in this great organisation and have loads of FUN!!

Gareth Group Lead Volunteer



Squirrels - (Monday and Friday Drays)

Early in 2023 discussions were held about opening a Squirrel Drey at 1st Royal Forest. This is a section for 4 – 6-year-olds. Stephanie stepped forward and offered to take the lead and an open event was held which was really well attended and a number of adults stepped forward to help.

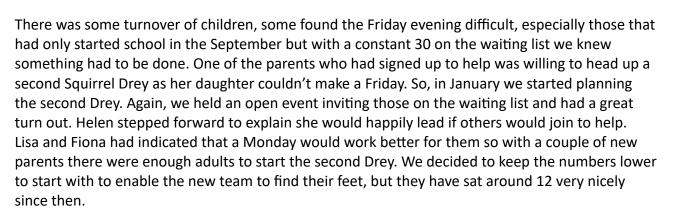
The Squirrel Drey opened in September 2023 with 8 adults signed up to help and 20 young people at the first meeting. Two of the leaders were returners to the group, Lisa had helped with Beavers some years ago and Fiona had been the Monday Scout leader for many years. We were joined by

Paul, Lianne, Elspeth and Nelly, as well as a couple more parents who helped on a semi regular basis.

The first meeting was, to put it mildly, great fun but chaotic. Due to the weather, we held the meeting inside at Beaver Lodge and there just wasn't enough space for everyone as most of the parents stayed. We made name badges for everyone, chose leader names, coloured in the wooden Squirrels each child puts on the tree every week to register they are there and played some games. In October the first Squirrels were invested in a fun filled session with parents invited to witness them all take their Promises. During that term we worked towards the All about Me badge, joined in the extremely wet remembrance parade at Bream, where we were so proud of the Squirrels who stuck it out right to the end despite the dreadful weather, and thanks to the Mum that helped shelter many of them under a large umbrella.

Other sessions the police came to visit and let the Squirrels turn on the lights and sirens in the

police car as well as talking about keeping safe and explaining all the tasks that the police do to keep us safe. We visited the fire station in Coleford which was amazing. The Squirrels again loved climbing in the cab and learning all about the role of a fire fighter. They were served squash and biscuits, and all given a colouring book and pencils to take home. The winter term – January onwards we made bird feeders, cooked pizzas went on an evening walk through the arboretum with a lot of parents in support Squirrels walk slower than we thought so the session over ran a bit! We did Morris Dancing and ended the term with an Easter egg hunt of course.



Adult numbers have varied along with the young people numbers. But however much time an adult has given us we have been really grateful for their input and time.

The summer term saw both Dreys outside as much as possible, many badges were earned and the first Squirrels started to move up to the Beaver Colonies where they were made really welcome. We were not brave enough yet to do an overnight camp with the Squirrels, so we held a day camp

in July. We had 14 Squirrels from the Drey along with 5 of the leadership Team. The Squirrels did soft archery, and soft tomahawk throwing, painted stones, made boats and many other activities. At lunch time they made their own sandwiches and sat outside in the lovely sunshine for a picnic. After lunch we had our story – this is a key part of every Squirrel session, all about Bonting the stone. Then we donned our wellies and took our boats to sail in the river. Nelly bravely became the catcher under the bridge, so the boats were not lost. For many Squirrels this was the first time they had paddled in a



brook like ours, they all got their feet wet to some degree and some got even wetter! - a change of



clothes was needed! The Squirrels all helped tidy up and we all went home, tired but having had a really fun day.

During the term we had baby goats come to visit along with a tortoise and some chickens. Again, for some of the squirrels this was a new experience. We planned pond dipping at Nags head but due to the amazing weather there was not enough water, so we had a wonderful hour in the woods bug hunting. We ended the term with a daylight campfire and songs, and the Squirrels all went home with a book to record their summer adventures.

September 2024 sees us with 18 Squirrels on a Friday – we have reduced the numbers slightly as going forward we only have 4 adults, and 12 Squirrels on a Monday as a slightly higher ratio is needed for this group of young people. We currently have 16 children of squirrel age on the waiting list with a secondary list of underage children ready to fill the gaps.

Stephanie

Scouts Tuesday

Firstly, I would like to thank the team: Sam Clayton, Steve McAuliffe and Tracy Scott (with occasional help from young leaders Alex and Scott) for all their help over the past year. This was my first year as team lead and I could not run such a packed programme without such help.

We started the year with the chefs' badge: making use of the last few light evenings, with the scouts cooking up such delights as paella, stir-fry and stews outside on Trangia's, and practising their knife skills on fruit salad. We finished with cooking on a campfire accompanied with a good old sing song.



Moving on to emergency aid badge and DIY badge, always good to teach first aid before letting scouts loose with drills and saws! Emergency aid saw the scouts walking around the local area, putting their newly taught knowledge to the test with realistic situations.

Whilst the DIY badge had the scouts making bird boxes and the pallet wood planters for the front of Beaver Lodge. Planting them up with wildflowers to bring a splash of colour to the lodge during the summer months.

With a trip to the panto at the Everyman Theatre in November – oh no we didn't, oh yes we did -selling glow sticks at the Lions' firework display at Speech House and handing out lanterns at the Parkend Christmas lights switch on to close the year.



The new year a new badge, air activities badge: paper aeroplanes, phonetic alphabet and a bit of plane spotting just to start. We continued the badge with a trip to the JET Age Museum.

Sandwiched between the various badges was navigation for our scouts competing in the Cotswold

marathon a gruelling hike of 10-mile bronze route or 20mile silver route, up some of Gloucester's biggest hills and if that's not enough it's at night.

Congratulations to all our scouts that took part:

With William Lyons, Cameron Breeze, Sahana Waller, Sophie Harland taking part for the first time and all finishing the bronze route in amazing times.

Emily Cummings and Poppy Hannam both attempting silver for the first time. Emily finishing the silver route in 5 hours 58 mins and winning a trophy for being in the quickest mixed group with two district explorers.



With the evenings drawing out it was time to get back outside, getting the scouts to make their

own sculpture trail, playing wide games and team challenges.

June saw us team up with Wednesday scouts and several thousand scouts from all over the country as we attended Strategy camp at Cirencester Park. A weekend with an activity hike challenge on the Saturday.



Finishing the year on an activity extravaganza a cycle ride through the forest, Archery at the lodge (with thanks to Carole and Martin), climbing on real rock at Plump Hill (thanks to the County Climbing Team), canoeing and kayaking on Mallards Pike (with thanks for additional support from Phil Smart, Toni Ward, Rob Green).

This year we have said farewell to 3 scouts who have moved on to Explorers. We start the autumn term with 24 scouts and another fun packed program, including our first troop camp at Botany Bay camp site.

Lloyd, Tuesday Team Lead.

Beaver's Wednesday

We hit the ground running in September 2023 or should I say hopping. After using sacks for jumping and find all our jigsaw pieces to learn our Beaver Code of Conduct we made our promise to be kind, helpful and do our best in all our meetings in the future, we were ready for another fun packed term!

In September and October, we concentrated on working as a team and problem solving. Lodge Leaders and Assistant Lodge Leaders were chosen to support the younger Beavers and welcome them into our colony. Beavers worked together to create lodge spoons and join in activities for example the floor is lava, code breaking and follow the string blindfolded with only your lodge leader for support.

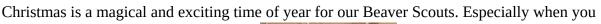


By the end of October we achieved our Experiment Badge, by putting boiled eggs in coke, vinegar, and water to see what happened to the shell. Beavers also had an explosive rocket challenge!

The colony achieved the Faith badge by visiting Parkend church, where we experienced a christening, and two Beavers got married! We welcomed Five new Beavers into our colony by saying their Beaver Promise at the church. Lodge Leaders presented them with their certificates and neckerchiefs.

Looking at the My Adventure and Skills badges, the Beavers learnt how to safely light a match and light a candle, we then moved onto lighting our own fires and toasting marshmallows and eating s'mores, delicious!

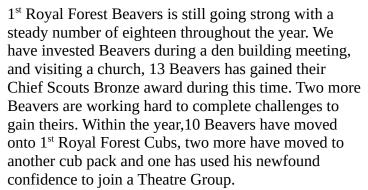
November, we came together with Thursday Beavers and Friday squirrels to make a Remembrance Day display. All the young people remembered the fallen soldiers and made their own recycled plastic poppies. We played World War 2 music and talked about stories from the war. This was followed by a Remembrance Parade with 1st Royal Forest Scout groups. We came together to pay our respect by laying a wreath at the cenotaph and joining in with the service. Leaders were extremely proud of all the young people involved.



participate in a Christmas camp! We Santas lost reindeer and hunting down muddy fun had by all. Beavers hot chocolate, played Christmas decorations, and learnt Christmas yoga (our cooking elf) for helping make a Beaver and leader/helper went home successful camp! had a brilliant time searching for candy sticks in the woods. Lots of decorated the tree and lodge, we had games, sang Christmas carols, made to relax. A big thank you to Alison delicious Christmas Lunch. Every tired with a big grin on their faces, a

The Beavers have covered lot of badge work by talking about space, planets and blasting astronauts into space. We have been on walks, where we learnt our green cross code, den building, Climbing at Forest Climb, trying Chinese food and making a dragon dance. Finding out that Beavers in Hong Kong are called Grasshoppers. Thinking about our world we went to the recycling centre and found out which recyclables went in which bin. Captain Blacksheep helped us with our navigation skills, he lost his treasure, so he instructed the beavers how to read a compass and look for clues in the

woods. Thankfully, we found his treasure and he rewarded us with a navigation badge. We held a 'thank you' party with sports fun and games to thank parent helpers who provide extra support to us. We had hotdogs, ice cream and a sports quiz.













I would like to thank all the support within and out of Scouting. Beaver Scouts could not run without all the support of all the team members, young team members, parents, and local volunteers to help us achieve our badges, past and present. Beaver Scout has provided a challenging, and rewarding year, but, most of all, we have allowed young people to have fun, make new friends and gain amazing memories in Scouting.

Kerry Billingham and Team

What else has Beavers been up to?

Scouts Wednesday

We started September 2023 with 3 Leaders and 14 scouts. This year we have not had any scouts move up to Explorers due to the age gaps within the scouts.

In the Autumn term worked towards a number of badges and towards Christmas visited Birds Pottery in Litledean which was a new experience for us as a troop but worked really well, with scouts painting items for presents or themselves, at the end of term scouts put on our version of Cinderella to parents which included a number of solo performances from scouts.

In the Spring Term we gained Nick Stiddard as a Leader, who was one of our parents, who continues work well and be part of our Leadership Team, Thank you Nick.

We again completed many activity badges at the lodge and also visited Gloucester Warehouse, where scouts climbed and bouldered with members from our team and the Gloucestershire scouts climbing team. We also made use of the sponsorship by Warhammer to complete the model makers

badge over a number of weeks which scouts enjoyed. Also, thank you to Steve, for organising and planning teams for the

Cotswold marathon in February, only one of our scouts took part in the event. This was attended by leaders and scouts from all 3 nights and enjoyed by those who took part. Thank you Steve for organising.

In the summer term we made the most of the light evening, lots of outside activities including the expedition challenge where we walked from Redbrook to Botany Bay then back to St Briavels, which I think after the event the scouts who took part really enjoyed but found a challenge on the weekend, as carrying rucksacks, map reading and walking for 4 hours each day is not part of their normal routine and I think a first for most of them. Well done all that took part and completed their presentation to achieve their Expedition Challenge Award.

We also, swam at Lydney with scouts completing Stage 1 and Stage 2 of the swimming badge, climbed at Plump Hill and canoed at Mallards Pike, thanks to Lloyd for organising the session. Again this year we joined with Monday and Tuesday Scouts for Strategy which was enjoyed by all who attended.

Throughout the year we have lost and gained scouts, some finding starting Seniors school too tiring, others deciding not to go on to Explorers and leave early to start new adventures.





We also have said goodbye to Sam as a Leader as due to work commitments and personal reasons he has decided to cut his scouting down to Tuesday evenings. We would all like to thank Sam for his hard work through the year and hope he can join us for events in the future.

We will be starting September with 11 scouts and 3 permanent Leaders, with Alina and Issy still joining us when they can, which is greatly appreciated by ourselves and liked by the scouts. As a Leadership team we would like to thank everyone who has helped make the year a success including parents and members of the wider scouting teams.

Tracy, Wednesday Lead Team.

Beaver's Thursday

In early 2023 First Royal Forest decided to open their first Squirrel Drey, this alongside interest for Beavers drummed up by an open day, sparked discussion about a second Beaver colony to take some of the pressure away from the existing colony run on a Wednesday by Kerry and the team. Ellie was asked if she would help open up and start this new group, and whist initially being supported by Kerry and Stephanie, the team ran a further open day for those on the waiting list to confirm how many young people were still interested, and to recruit some of the parents into becoming regular volunteers.

Due to this, Royal Forest Thursday Beavers opened and ran their first session on the 14th September 2023. We started with 13 Beavers, 6 parent helpers and Ellie as the Leader in charge. This first session was based around the Beavers getting to know each other and the leaders and most importantly learning what it means to be a Beaver.



Within our first term we visited Parked church as part of our faith badge, did lots of teamwork challenges, and even started to teach the Beavers about firefighting.

The Week before October half term, all of the Beavers were invested. We had the 1st Royal Forest GLV there to help celebrate with us, and all of the Beaver's family came and watched as well. We also invested our team of leaders the first week back after half term!

Over the course of the year our colony grew, and our team of parent volunteers grew into a strong team of leaders. Over the last year our team has been Ellie (Fox), Aimee (Mouse), Huw (Otter), Vicki (Boar), Alun (Stoat), Nicki (Beetle) from the parents who have stepped up from the very beginning, as well as Dan (Slow worm) and Edd (Toad). All of our Leader's names are based on animals and are always picked at random out of a hat! We also cannot forget our two young leaders who have come through the entire process with us, Tegan and Scott (Bumblebee and Bear respectively). They have been a massive help every week, even coming to help during their exams! Not only has our leadership team grown, but the number of young people has as well, and although we started with 13, were a colony of 17 over the summer, and are now sitting at 16 Beavers.

We moved some of our original Beavers up to Cubs just before the summer holidays and have taken in a few squirrels as well! We have also had a few Beavers join through word-of-mouth, who have got very stuck in! Although our current colony is at 16 Beavers, we have a few moving up to cubs after Christmas, however we know there are a few squirrels waiting to come up soon, so our numbers won't stay low for very long.

In early June our colony did its first sleepover! Not only was this the first camp for many of our Beavers, but it was the first overnight camp for us as a leadership team. We started our camp of with making our lunches then taking a walk up to Nags head, where we had a little picnic. We then

played some team-working games in the forest before heading back to Beaver Lodge. After a little bit of free time, we split into groups to do some Archery, some Soft Tomahawk throwing and to collect firewood for our bonfire. All the Beavers (and the leaders) had lots of fun doing the archery, and we plan to do it again with them soon! After our activities we had some dinner, and then put up our tents inside Beaver Lodge, before going out to the fires to roast some marshmallows. The Beavers all coped really well



overnight, with everyone being asleep by Midnight (Ish). Overall, our first camp was a great success, and we are planning on another one in the new year!

Over the course of the last year, the Beavers have done lots of fun activities, including going to Coleford fire station and learning about fire prevention, to learning about Dog Safety and meeting lots of Puppies. We have also made witches broomsticks, bird houses and models of the solar system.

Both the Beavers and the leadership team have grown and learned a lot over the past 12 months, and we are looking forward to what the next year will bring.

Ellie (Fox)

THURSDAY CUBS

This year has overall been extremely exciting with more activities outside, more variance in approach from the growing leadership team, and even the opportunity for everyone to experience our first cub camp as a group at Beaver Lodge as well as our sixers & seconders to attend an exciting District Cub camp with other sections from across the county!

Although we closed the summer term saying farewell to the last of our cubs who came up through the pandemic, we're proud to say each moved on to Scouts with their Chief Scout Silver awarded accordingly!

Nevertheless, throughout the year we've managed to pivot quickly when needed due to the continuation of the "change in a minute" weather patterns. Thankfully, we have been able to get outside to enjoy the sporadic sunshine for educational walks, building dens, and learning things like Bushcraft, Stargazing, and more orienteering for their Navigator badge!

One highlight this Autumn was to see a gigantic Hunters moon, and even the Starlink satellite train fly overhead as we were inducting our new cubs, at the Cyril Hart Arboretum!

To close, I'm very happy to say the new contingent of cubs, each one, are learning to work together as a group and they have made it all worthwhile for the Thursday Team, especially as the primary leader!

Jon and Team

Treasurer's Report – 1st September 2023 to 31st August 2024 Charity Number: 302126

The Accounts included in this report have been prepared by myself, Diane Ruck as Group Treasurer. The accounts cover the period from 1st September 2022 to 31st August 2023 – attached. These accounts have been independently examined by Sharon Stratford The Group operates 3 bank accounts:

• HSBC Current account – all standing orders for membership subscriptions are paid into this account. This is also the Group's main account for the payment of all running costs and Lodge hire income, Lodge hire.

- HSBC Deposit account a contingency account that does earn a very small amount of interest.
- Lloyds Bank Plc this account gives the Group the ability to manage online payments. This account is increasingly being used for camps and activities as well as purchases for premises and activities.
- In addition each section leader is issued with an Equals Payment debit card which enables them to make section related purchases. The Equals account is funded by deposits from the Lloyds Bank account and is run as a cashless petty cash system. Leaders have a limit on spending and have a quarterly spending limit determined by the number of members in their section.

Standing Order payments - The majority of parents are now paying by Standing Order – thank you – this is very much appreciated. There is a small saving by paying by standing order – if you would like to start paying in this way please ask your Leader for the necessary form.

Subscriptions – **Membership fees** - The average income for subscriptions per month has increased to £1,600.00 following the opening of the two new Squirrel dreys and the re-opening of Thursday Beavers and the start-up of Squirrels on a Friday. A clear indication of an increase in membership and the continued popularity of the Group.

Payments for Activities and Camps – increasingly bank payments are now being used to pay for trips and activities. When using this facility please ensure that any payments contain a reference to the activity and your child's section. It will assist with allocating income to the correct expenditure. **Gift Aid** – following a continued effort of leaders to get parents to sign up for the Gift Aid Scheme, we have continued to claim Gift Aid from the HMRC in respect of Gift Aid on the subscriptions that you all pay for your children. A total of £4,216.00 has been claimed in the period 1st September 2022 to 31st August 2023. There are still quite a few members who haven't signed up to the scheme – if you are one of them please see your child's leader to request a form or contact me at treasurer@1stroyalforest.org.uk to sign up. For every £1.00 you pay in subscriptions we can claim 25p back from the HMRC – eg. You pay £16.00 the group can claim an extra £4.00! The income raised through the Gift Aid Scheme is used to give financial assistance to members wishing to attend an International Camps, Activities and local camps. Although these funds have been little used this year they will remain available to fund camps and activities in the future

Lodge Hire

With the continued improvements to the Lodge, demand for rentals is an increasingly important source of income from the Group. Thank you to the Executive and all the Leaders who continue to make an impressive effort to improving and maintaining the Lodge.

Summary

Significant savings have been made this year through the re-negotiation of electricity, telephone and insurance costs. A small profit over the year will mean that the Group will continue to be able to offer high quality scouting in the Forest of Dean.

Diane Ruck - Group Treasurer

1st Royal Forest Scout Group Income and Expenditure Account Year Ended 31st August 2024 All bank accounts

INCOME

EXPENDITURE

Dep A/C interest	85.34		
Subscriptions	19,092.50	Repairs and Maintenance	2,681.02
Lodge Hire	3,358.00	Gas	702.10
Events/Camps	4,681.78	Electricity	1,552.65
HMRC Gift Aid	4,216.66	Water	295.62
Grant	3,400.00	Phone	492.45
Fund Raising	20.05	Waste	1,738.65
Donations	123.05	Capitation	7,259.00
Uniform	20.00	Badges	1,273.61
Misc	354.25	Insurance	4,476.91
Training	900.00	Cleaning	
		Camps and Activities	
		including Transfers to	
		Equals Section Cards	3,713.03
		Section Resources	1,681.54
		Misc	1,646.60
		Uniforms	807.29
		Refunds	32.00
		Training	840.00
		Equipment	524.30
		Licences	527.41
		Traversing wall	948.87
-			

Total Income

36,251.63

31,193.05

Bank Accounts			
Balance brought forward		Balance Carried Forward	
HSBC Current Account	11,122.25	HSBC Current Account	13,235.66
Lloyds Current Account	4,720.99	Lloyds Current Account	7,580.82
HSBC Deposit Account	4,465.44	HSBC Deposit Account	4,550.78

Role of Honour September 2023 to August 2024

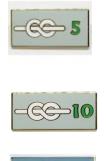
Long Service Awards

5 Years Francesca Barnett

10 Years Lucy Crick Kerryanne Billingham

15 Years Stephen Crick

20 Years Alison Buttery







Wood Badge

Lily Hough Angela Healy Fiona Morrissy Henretta Smith



Award for Merit

Fiona Morrissy

The Award for Merit is awarded for outstanding service. It implies keen, conscientious, imaginative and dedicated service over a sustained period, of at least 12 years duration

